



**Castle Cove Sailing Club  
Sailing Committee Meeting  
Tuesday 27<sup>th</sup> July 2021 7.30pm  
MINUTES**

**Attendees (Z= by ZOOM)**

Hon Sailing Secretary	Richard Bowers	Laser Class Rep	Lucy Bishop
R C Sailing	Ian Green (Z)	Sail4All	Andrew Eastaugh (Z)
		Scorpion Class Rep	Rob Smith (Z)
Z Class Assistant	Adrian Everitt (Z)	Cruising Rep	Mike Conroy (Z)
Club Training Officer	Tim Eastaugh	Race Results	Ian Green (Z)
Duties	Gareth Jones	Boats Committee	Bill Barker
Cadets	Jeni Richards	Hon Secretary	Colin Munz

**1. Apologies for absence**

- Class 2 (Fast Handicap), Marcus Scrace, Ladies Sailing, Micky O'Toole

**2. Class Representative Reports**

*Keelboat Z Class, Adrian Everitt (Z)*

- Monday racing down but Wednesday OK. Could possibly use Monday as a training event as in the past.

*Class 2 (Fast Handicap,) Marcus Scrace (Report Submitted)*

- Good turnout with some positive feedback. Cadets well supported. Ladies sailing continues to attract a good turnout. Reminder to Committee to set instructions for forthcoming BASSO Cup.

*Cruising Class, Mike Conroy*

- West Country Cruise was very successful with a busy month coming up including the Mupe Bay BBQ event and MOB Safari Supper. Later in August a weekend Solent Cruise is planned.

*Laser Class Rep, Lucy Bishop*

- Generally, very good turnout with 17 boats on the water last Monday, some 12 racing. New members are very interested with the club boats proving popular.
- The Laser event is coming up but general request for volunteers for galley duties has had no response, so will have to rely on our regular helpers.

*Sail4All, Andrew Eastaugh (Z)*

- Proving popular and going well with between 12 and 15 boats although have had a max of 22 boats.
- Topics have included confidence building and basic boat handling and a very successful joint session of capsizing drill matched with safety boat training led by Mick. A novice race was also included for training.
- Sailing members are passing on their experience which is proving very helpful to beginners.
- Possibly opening the bar on Saturday afternoons would add to the sessions and Graham is very happy with that and Gareth is on notice re future duty scheduling.

**3 Missed duties – Gareth**

- Missed duties are increasing and causing concern and much additional work for Grace and Gareth trying to find replacements at the last minute. Gareth had identified some 30 recent missed/problematic duties with excuses ranging from domestic, (eg no childcare?), sickness, Covid issues, unqualified, Marusa issues etc.
- To improve understanding of duties members should be advised that:
  - It is a condition of membership that each member carries out 2 duties. In the case of family membership, that is 4 duties and partners should be aware and agree to that.
  - Training is required for Safety Boat driver (PB2) and OD and Graham is happy to provide training for running the bar (book a 1hr session to learn how to work card reader and

change a barrel etc). Helping in the bar and galley does not require special training.

- Whenever possible, members should arrange any duty swaps as early as possible using Duty Man, rather than resorting directly to the Duty Officer. Not his job!

-ODs should check well in advance their duty teams for the day including galley teams. This is a little time consuming because contact details are not all available on Duty Man or Marusa. ODs have access to mailer in Duty Man but access to telephone numbers is more problematic. (Gareth is working with Ian to try and synchronise this although care is needed re compliance with GDPR.)

- It is believed Diane Fowler (Welfare Officer) has recently agreed to chase 'no shows' to try and understand any difficulties members may be having.
- The General Committee will be asked to remind membership of its obligations re duties.
- To help keep the Duty Roster up to date it was suggested that possibly only half the seasons duties be included in the handbook with the remainder issued at a later date.
- Bill B offered to take on Kirsty White's 2<sup>nd</sup> August OD duty.

#### **4. Cadet proposal - Jeni**

- Jeni has had many discussions with club members and other clubs about training our youngsters and believes we could do a lot better. This would significantly benefit the club by bringing more young people in, retaining and increasing youth membership, and vastly increasing the skills base, and enjoyment for all.
- At present over the 12-week cadet programme attendance of both cadets and helpers is varied week on week making a training programme difficult to set up and implement.
- Jeni's plan is to introduce paid youth coaching with training courses in-house, paid for by parents who are then more likely to commit to regular attendance and finishing the course.
- As well as external coaches, older experienced teenagers could be paid to train/bring forward younger members, increasing their confidence and support of the club. It would also incentivise these youngsters to earn pocket money doing something they enjoy.
- However, there was some concern regarding paying for coaching that volunteers were doing for free. It was also suggested that more effort could be made to encourage youngsters to crew with adults and learn through direct hands-on experience. At present there are several separate club sections, eg Cadets, Ladies Sailing, Sail4All which could work more closely together to facilitate youth training through adult coaching. Taking on more paid staff was also more administratively onerous with other costs involved.
- Currently RYA courses are the only way forward for young people but not as social or convenient as making use of club facilities.
- It was concluded that the only way to test the proposal for structured paid youth coaching was to run a pilot trial programme over one season to determine its effectiveness. Jeni agreed to put together a paper for the General Committee to consider in September, including the objectives, format, costs and a possible means to measure its success. This could be set up in conjunction with a more integrated approach by the Cadets, Ladies Sailing and Sail4All sections.

#### **7. Events - RS 700 / 800 2021 9-12th September 2021 (registration Wed 8th).**

- Bill and Gareth offered to help on Imogen and Nick Spicer would be available to place the race marks. However more help was needed and any other volunteer names to go to Rob. Richard would send prompt to members particularly targetting new members.

#### **8. Open/Training requests for late 2021 / 2022**

- A training event for Toppers was declined as too near the RS 700 event. However, a training event for Oppies on 12th December was under discussion although the club would only offer 1 rib. The difficulty with winter events was always the overnighing of guest boats and weather.
- Open events next year could include Hadrons 3day national (?), Contenders, International Canoes and Scorpions. However, the club was keen to involve more local sailors so events could be combined. The RS 2000s would be held next August.
- The Social Secretary should be involved at an early stage to encourage more social engagement at these events.
- It was suggested a Championship/Events Committee with social element, be established to agree and manage the future open events. Richard would discuss further with Rob.

**9. AOB**

- The BASSO Cup would be a 2-day event possibly with a social/self-help BBQ and bar (Graham to be advised) with Saturday racing starting at 2pm and two Sunday races starting late morning. It would in future be helpful for race start times to be included in handbook.
- Ian advised that new radios had been purchased and were now assigned to specific club boats, rather than for general use. Members would now need their own radios to summon the ferry for example. A spare radio for Beach Master was available and would be kept in the driver's store. Flotation device and lanyards for the radios were being pursued.
- One red flagged club race mark is missing, and Richard would check with WYC who might have it.

**10. Date/venue of next meeting**

- Tuesday 28 September 2021 at 19.30 Hybrid?

Circulation

Hon Sailing Secretary	Richard Bowers	Cadets	Jeni Richards
R.C. Sailing	Ian Green	Laser Class Rep	Lucy Bishop
		Sail 4 All	Andrew Eastaugh
Z Class Captain	Des Quick	Scorpion Class Rep	Rob Smith
Z Class Assistant	Adrian Everitt	Cruising Rep	Mike Conroy
Asymmetric Captain	Mike Dencher	Ladies Sailing	Micky O'Toole
Class 1 (Slow Handicap)	Jock Fellows	Social Events	Paul
Class 2 (Fast Handicap)	Marcus Scrace	Race Results	Ian Green
Club Training Officer	Tim Eastaugh	Boats Committee	Bill Barker
Duties	Gareth Jones		